

# Facilitating Success in IEP Meetings

**Special Education Facilitation Workshop** 



# **IEP Facilitation Skills Workshop**

An expertly-led facilitated discussion dramatically increases the likelihood of achieving success in IEP meetings. This workshop teaches a clear, linear approach to reaching the ultimate goal of IEP meetings—agreement on a plan that best supports the student with special needs. The IEP Facilitation Skills Workshop teaches team members the essential strategies and tools to expertly guide IEP discussions to a successful conclusion. Participants learn to foster a positive, constructive environment where all voices—parents, educators, and school representatives—are included and heard, maintaining a clear focus on meeting student needs. Upon completion, participants receive a Special Education Facilitation Certificate and earn 16 professional development credits.

#### What is IEP Facilitation?

IEP Facilitation is a structured process designed to help guide IEP meetings toward positive outcomes, fostering collaboration and minimizing conflicts among parents, caregivers, and school staff. A trained facilitator ensures each participant has the opportunity to share their insights and concerns, working together to build solutions that meet the educational and developmental needs of the student. This approach emphasizes communication, mutual understanding, and problem-solving, creating a supportive environment for addressing and resolving differences constructively.



...the class was so interesting and set up to be interactive. I gained so much information and recommend to colleagues.

Laurie, Blue Ridge, GA



# **Key Benefits**

- Strengthen Partnerships for Better Results: Learn how to build trust and rapport with parents and caregivers to enhance communication.
- Improve Success in Achieving IEP Team Goals:
   Acquire practical strategies for navigating IEP
   discussions and resolving disputes effectively.
- Collaborative Solutions that Avoid Conflict:
   Facilitation techniques foster collaborative rather than hostile meeting environments, leading to higher quality decisions.
- Expand Conflict Resolution Skills: Knowing how to managing and resolving disputes in IEP settings benefits everyone, especially students.
- Manage Group Dynamics: Learn skills for managing disruptions and working with difficult people in group meetings.
- Implement Intervention Techniques: Acquire knowledge about when and how to implement intervention techniques during discussions.



### **Creating Collaborative School Cultures for Student Success**

Facilitation techniques are powerful tools that can effectively prevent IEP disputes and support high-quality decision-making at the school level, reducing the need for costly and time-consuming due process hearings and litigation. Beyond IEP meetings, participants gain valuable life skills that enhance interpersonal communication and conflict resolution abilities. **The workshop is available in three formats—live onsite, live online, and self-paced learning. Customization and group pricing options are also available for schools.** 

Challenges Schools Face	- Workshop Benefits at a Glance
Limited understanding of IDEA and related legal complexities	<b>Equips educators</b> with important basic knowledge about IDEA history, purpose and requirements to allow for more valuable input in IEP Meetings.
Limited knowledge of procedures and resources	Empowers educators to communicate available services and resources confidently to parents.
Overwhelmed educators	<b>Fosters collaboration</b> and open dialogue among parents, educators, and school representatives.
Escalating disputes	Resolves conflicts early at the school level, strengthening relationships, and avoiding hearings and litigation.
Need for tailored solutions for students	Facilitates creative solutions that address individual needs, ensuring effective IEPs.
Teacher and staff turnover	Cultivates a reliable approach to dispute resolution, fostering a positive school culture and enhancing job satisfaction.

# **Empower Your Educators!**

Secure a date for your Special Education Facilitation Workshop by reaching out to us at: **cventriglia@specialeducationmediation.com** or visit us at <u>www.specialeducationmediation.com</u>